



## A Good Choice for Your Son or Daughter

The U.S. Department of Labor's Registered Apprenticeship program allows your son or daughter to work and earn a paycheck – while learning skills and earning the certifications that employers want. Registered Apprenticeship provides more than 500,000 apprentices across the U.S. with industry-specific education, on-the-job training, nationally recognized certifications, and guaranteed wage increases.

## What makes Registered Apprenticeship a good choice?

- ★ Registered Apprenticeship programs pay individuals from day one, and are required to provide raises as apprentices attain additional skill levels.
- ★ Apprentices learn their skills through structured, on-the-job training and related classroom instruction.
- ★ Registered Apprenticeship programs foster a sense of personal independence and a strong path to success.
- ★ Upon completion, apprentices receive nationally recognized certifications.
- ★ Many of the apprenticeship programs partner with local colleges, enabling apprentices to earn college credit, sometimes paid for by the employer.
- ★ There are more than 250,000 employers involved in the apprenticeship program, including nationally known companies such as CVS/pharmacy and UPS. These companies participate as program sponsors in a public/private partnership with the government to create a highly skilled workforce.
- ★ Registered Apprenticeship programs offer long-term, successful career opportunities.
- ★ Apprentices can earn a great salary and education without debt.



**Career Areas** The Registered Apprenticeship program offers access to 1,000 career areas, including the following top occupations: *Able seaman • Carpenter • Chef • Child care development specialist • Construction craft laborer • Dental assistant • Electrician • Elevator constructor • Fire medic • Law enforcement agent • Over-the-road truck driver • Pipefitter*

*"I have excelled in my career and life and achieved my dreams due to my Registered Apprenticeship experience."*

*– Stephen, Florida Electrical Apprenticeship and Training, Inc.*

*"I attended two years at a university prior to joining the apprenticeship program. In the end, I was left with a ton of debt and no job to show for it. During my apprenticeship I received regular raises and was able to pay off my student loans."*

*– Nicole, electrician apprentice*

*"I'm a hands-on learner. The on-the-job training mixed with classroom education really keeps things relevant. Plus, I'm in class every week with 14 other apprentices who work at different offices in the area; we all learn from each other."*

*– René, dental assistant apprentice*

## How much does it cost?

It depends on the employer. Some programs require apprentices to pay for their equipment, while other employers cover these costs.

## What are the minimum requirements?

- ⚡ Be at least 16 years old.
- ⚡ Have a high school diploma or GED.
- ⚡ Be a U.S. citizen or have permanent residency status.
- ⚡ Pass an entrance exam.
- ⚡ Be able to physically perform the occupational tasks.

Some employers have additional requirements, such as fair aptitude tests and interviews, passing school grades, and previous work experience.

**To find out more about Registered Apprenticeship programs in your area, call your state office or visit [www.doleta.gov/oa](http://www.doleta.gov/oa).**



**REGISTERED  
APPRENTICESHIP**  
*Earn. Learn. Succeed.*

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